

### SECTION 3, COMPREHENSIVE STANDARD 3.2.1

The governing board of the institution is responsible for the selection and the evaluation of the chief executive officer.

#### JUDGMENT OF COMPLIANCE

Compliant

Partially Compliant

Noncompliant

#### RATIONALE FOR JUDGMENT OF COMPLIANCE

The *Board of Regents' Policy Manual* spells out the authority of the board in the selection and evaluation of the chief executive officer in Section 201 [1]. It states:

The Board shall elect the presidents of institutions at the April monthly meeting. Presidents shall not hold tenure at the institution but may hold, retain, or receive academic rank. They shall be elected each year for a term of one year. The Chancellor shall notify them of their appointment but such presidents shall not be entitled to a written employment contract. All such appointments will be made expressly subject to the Policies of the Board of Regents.

Persons holding tenure in the University System who receive an initial presidential appointment shall be required to relinquish their tenure before assuming the office of the president. No person shall be awarded tenure while serving as president (*BR Minutes, 1991-92, p. 34*).

Section 202 [2] of the *Policy Manual* addresses the procedure for selecting a president, and Section 203 [3] describes the policies for the resignation or removal of a chief executive officer. Section 203 states:

The Board may at any time remove the president of any institution for cause without giving notice; but upon request made within ten days thereafter, any president so removed shall be furnished a statement of charges against him/her, and should he/she demand it within ten days after receipt of the charges, he/she shall be given a hearing before the Board, or a committee of the Board, as the Board may determine. The action of the Board shall be final.

According to the *Board of Regents Bylaws*, Section VI, the chief executive officer is accountable to the Chancellor of the Board of Regents. His/her evaluation is conducted by the Chancellor. This is normally done during the Chancellor's visit/s to NGCSU with interviews with those reporting to the President and with annual reports to the Board of Regents regarding the status of the institution. There are no formalized procedures for evaluating the President. The BOR bylaws state: "He or she shall be responsible to the Chancellor for the operation and management of the institution and for the execution of all directives of the Board and the Chancellor" [4].

The *NGCSU Statutes*, Article II, Section 1 [5, p. 3], confirms the role of the Board of Regents in regards to the President. Article II, Section 1 states, "Procedures and regulations pertaining to the election, resignation, and dismissal of the President are as specified in the Policies of the Board of Regents of the University System of Georgia."

The most recent presidential search was conducted in 2004 with the retirement of Dr. Hansford.

#### Document Reference:

Number	DB Num	Document Title	Resource
1		Board of Regents, Policy Manual, Section 200, Institutional Governance	<a href="http://www.usg.edu/regents/policymanual/200.phtml">http://www.usg.edu/regents/policymanual/200.phtml</a>
2		Board of Regents, Policy Manual, Section 202, Procedure for Selection of a President for University System Institutions	<a href="http://www.usg.edu/regents/policymanual/200.phtml#202">http://www.usg.edu/regents/policymanual/200.phtml#202</a>
3		Board of Regents, Policy Manual, Section 203, Removal and Resignations of Presidents	<a href="http://www.usg.edu/regents/policymanual/200.phtml#203">http://www.usg.edu/regents/policymanual/200.phtml#203</a>
4		Bylaws of the Board of Regents, Section VI, Heads of Institutions of the University System	<a href="http://www.usg.edu/regents/bylaws/#VI">http://www.usg.edu/regents/bylaws/#VI</a>
5		Statutes of NGCSU, Article II, Section 1	<a href="http://www.ngcsu.edu/Resource/irp/Statutes.pdf">http://www.ngcsu.edu/Resource/irp/Statutes.pdf</a> , p. 3 in PDF.