

Staff Council Minutes
April 13, 2006

The meeting was called to order at 9:36 a.m. by Cindy Teston. The meeting was held in Room C, Hoag Student Center.

Council members present at the meeting were:

Cindy Teston
Angie Erwin
Susan Perry
Gloria Jones
Sherry McIntosh
Nancy Schwartz
Doug Hyde
Jim Wyrosdick
Mary Poland

Staff members present at the meeting were:

Sean Mullins
Melissa White

Special Presentation

The meeting began with the presentation of the Employee of the Month award for April. Mr. Larry Byers from the Physical Plant was selected as the North Georgia College and State University Employee of the Month for April 2006. Ms. Angie Erwin presented Mr. Byers with the award and Mr. Joseph Cubera joined the meeting to congratulate Larry on a job well done.

President's Report

Cindy Teston requested that all committee binders be updated for the new fiscal year.

Vice President's Report

Mary Poland noted that, beginning in February, all requests for Staff Development Funds had been approved and the money was being spent in a timely fashion.

Treasurer's Report

Gloria Jones presented the financial statement for March and explained the various Staff Council accounts. Nancy Schwartz motioned to accept the Treasurer's report. Mary Poland seconded the motion. The vote was to accept was unanimous.

Old Business

Susan Perry made a motion to accept the minutes of the March Staff Council meeting. Angie Erwin seconded the motion. The vote to accept was unanimous.

In the March meeting, council members tabled an amendment to the by-laws that would temporarily allow part-time employees to serve on the council. This amendment was again

brought before the members today for consideration. Susan Perry presented the council with a second option – a resolution to be approved or denied by council vote. The resolution states:

RESOLVED that Council expresses gratitude to Cindy Teston's willingness to serve as President of Staff Council for the remainder of the 2005-2006 year; a vacancy created by the resignation of Allison Strong and her inability to complete the term of office.

AND FURTHER RESOLVED by Council that both Cindy Teston and Jeanette Mann be able to complete their terms on Staff Council regardless of their current part-time employment status.

AND FURTHER RESOLVED that Council will address at its annual workshop and make recommendations for an amendment to either the Council's constitution or to its by-laws to make both documents consistent in wording and meaning as to the eligibility of part-time staff to serve on staff council.

AND FURTHER RESOLVED by Council because of the high number of unfilled terms by elected members for the 2005-2006 year that Council will not fill the office of Council Secretary for the remainder of the year but will rotate the duties of Council Secretary among members on a meeting-by-meeting basis.

The proposed resolution was discussed by the members present. Jim Wyrosdick made a motion to accept the resolution proposed by Susan Perry. This motion was seconded by Angie Erwin and approved by all Staff Council members present.

Nancy Schwartz made a motion to remove the amendment to the by-laws from consideration by the council. Doug Hyde seconded the motion. The motion passed by unanimous vote of council.

Committee Reports

Nominations/Elections Committee

Cindy Teston handed out a list of first and second year council members. There will be five vacant seats to fill for the upcoming year.

FIRST YEAR:

Susan Perry (2 year term)
Vacant
Vacant
Vacant
Vacant
Vacant

SECOND YEAR:

Angie Erwin
Darlene Seabolt
Gloria Jones
Sherry McIntosh (Williams)

Mary Poland
Doug Hyde (serving 2nd year for Cindy Teston)

Mary Poland stated that she will act as interim vice-president of the Staff Council until July and will not automatically move into the President's position. She recommended that all the Staff Council officers' posts be filled at the summer retreat. At that time, there will be a full slate of council members and a vote can be taken to determine who will occupy the officers' positions.

Staff Development Committee

The committee brought three requests before the council for amounts over \$750.00. After a brief discussion, Susan Perry made a motion to table the vote for these individual fund requests until the next meeting. Nancy Schwartz seconded the motion. The motion passed unanimously.

Many requests for funds have been received and approved and there is every expectation that most (if not all) of the staff development fund will be spent this year. Brief discussion ensued about the "Who Moved My Cheese" workshop on change given by the Continuing Education department. Staff Development sent 13 staff members to the workshop.

Public Relations Committee

Gloria Jones stated that she would be emailing a PR message from Jeanette Mann to the council members later today.

Scholarship Committee

Gloria Jones informed the council that scholarship information would be given out in May. No scholarships were given out in the spring. When the money is gone from the scholarship fund, the fund will be terminated.

Welcome Committee

Sherry McIntosh informed the council that 13 new staff members were due to receive welcome packets from the staff council. These packets should be out by the end of April.

Staff Awards

Names will be announced in May.

Cindy Teston suggested that a committee be formed to organize the July Staff Council Workshop/Retreat. Thus, a committee was born, whose members are:

Angie Erwin, Chairperson
Gloria Jones
Susan Perry
Nancy Schwartz

Doug Hyde volunteered to bring recording equipment to upcoming meetings to assist in taking the meeting minutes.

The meeting was adjourned at 10:41 a.m.